

General Membership Meeting



June 17th, 2026

Roll Call of E-Board



Meeting Outline

- Reading/sharing of minutes from last meeting
- Reading of any correspondence
- Standing reports
 - Officers - President and Treasurer
 - AFSCME staff
 - Committees - Outreach and Hardship
- Unfinished business
 - Constitution ratification
- New business
 - Elect delegate to the International Union Convention
- Good and Welfare
 - Upcoming events



Minutes and Correspondence

- Reading/sharing of [minutes from last meeting](#)
 - We nominated executive board members
 - The draft of the RWU constitution was presented
- Reading of correspondence (none today)

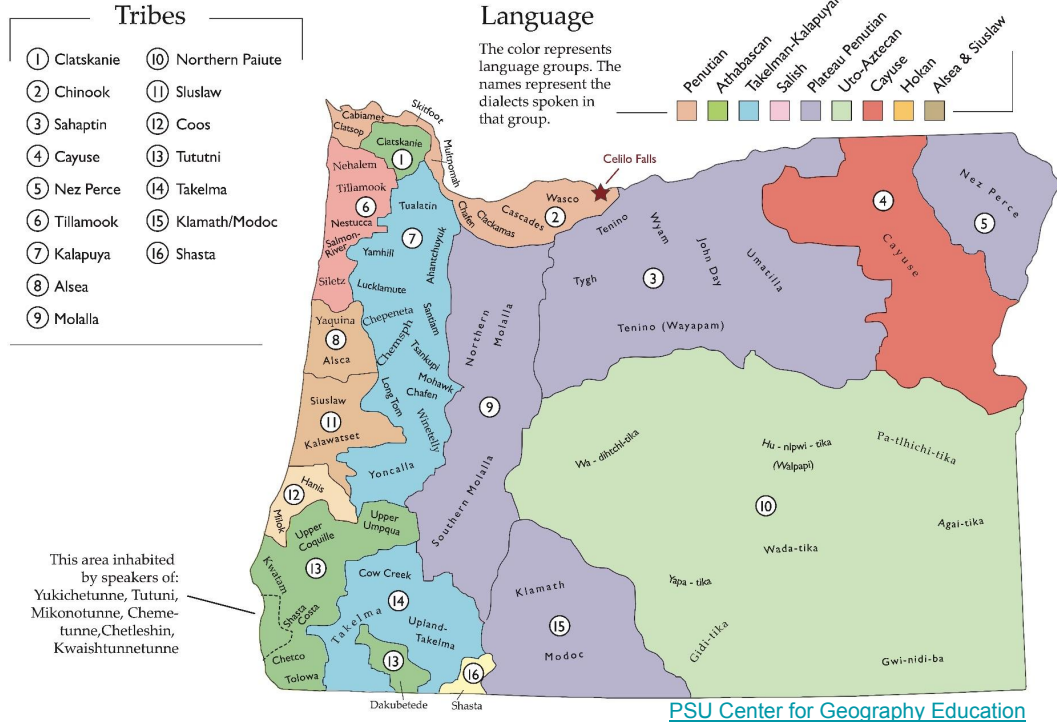


Land Acknowledgement

RWU honors the Indigenous people whose traditional and ancestral homelands we stand on: the Multnomah, Wasco, Kathlamet, Clackamas, Tumwater, Watlala bands of the Chinook, Molalla, Tualatin Kalapuya and many other indigenous nations of the Columbia River. It is important to acknowledge the ancestors of this place and to recognize that we are here because of the sacrifices forced upon them. In remembering these communities, we honor their legacy, their lives, and their descendants.

Multnomah* county is the [9th largest urban Indian population](#) in the USA and descendants of these tribes are still recovering from systemic policies of genocide, relocation, and assimilation.

*Multnomah is a band of Chinooks that lived in this area



President Report

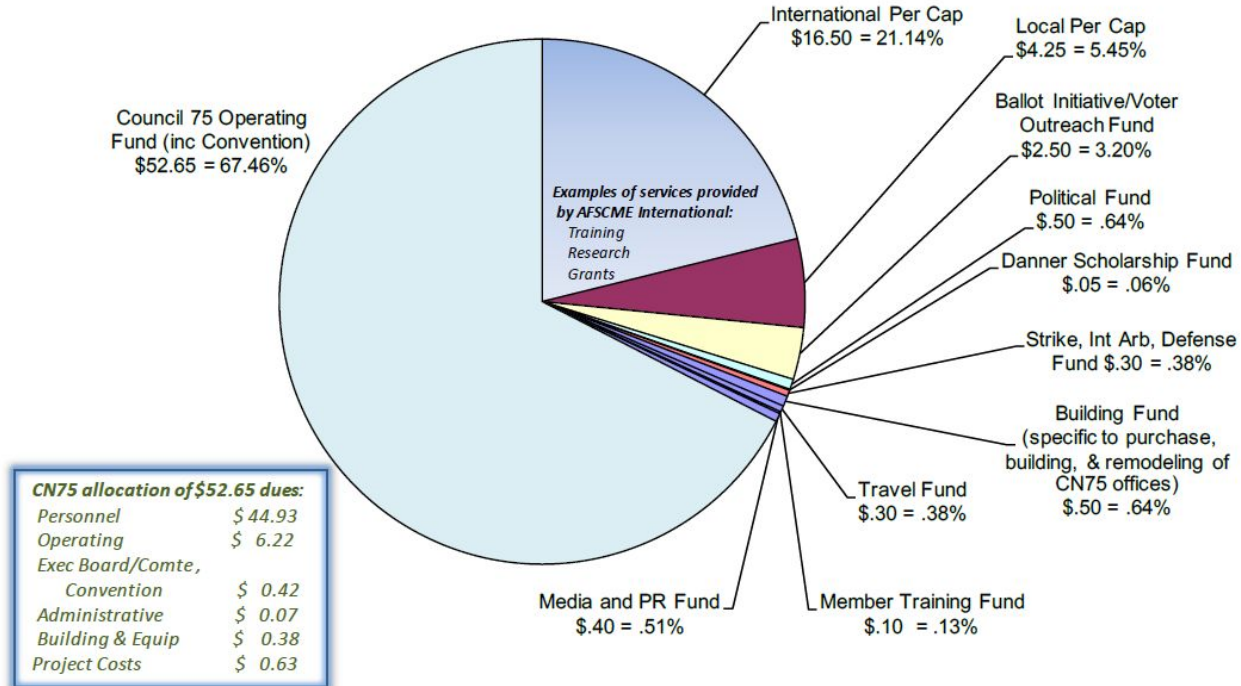
- Outstanding Demands to Bargain
 - AI
 - KCG/CEDAR/SMMART layoffs
- Executive Board Summary
 - First Dues payment received
 - Breakdown of dues on next slide
 - Getting union logistics set up (email addresses, etc)
 - Labor Management Committee
 - Outreach/Social Opportunities
 - Board of Directors Meeting
- Full Report [here](#)



President Report

Oregon AFSCME Council 75 2026 Distribution of Dues

1.27% based on an monthly average base wage of \$6,146 = \$78.05



Treasurer Report

AFSCME Local 6022 Monthly Financial Report			
Statement of Receipts and Disbursements For the Month Ending May 31, 2026			
RECEIPTS			
	Dues Rebate		2,244.01
	GRU Hardship Fund		500.00
DISBURSTMENTS			
	Google Workspace		75.00
	2-Signer Checks		46.14
Reconciled Cash Balances			
	RWU Hardship Fund		50,000.00
	Total Cash Assets		52,622.87
Schedule of Unpaid Obligations			
	0.1 FTE RWU Presidents Salary		TBD (invoice)
	GRU+PWU Tabling (Ice Cream)		50.00
	Oaks Park Labor Day Tickets (65)		325.00
	Total Unpaid Obligations		375.00

AFSCME is currently updating their dues workflow for dues distributions for all locals, including RWU.

RWU Hardship Fund can only be accessed for Research Workers in Hardship, through the proper application.

RWU Covers 0.1 FTE (4hrs/week) of the RWU President's Salary, which is repaid to OHSU via invoice.



AFSCME Staff Report

- The May steward training was a nice start toward handing off the program to our own Henry's capable input and oversight.
 - Hoping to have each new steward initially shadow an investigatory meeting or grievance.
 - Will continue to evolve and improve steward training slides and add subject matter experts to trainings.
- First Step 1 grievances of contract are moving into Step 2
- Contract implementation and policy improvement with Labor Relations
- There are some big multi-Local demands to bargain and requests for information regarding:
 - KCG formation
 - ongoing ONPRC issues
 - “Guardrails” around AI usage and surveillance of members



Member Outreach Committee (MOC) Report

- Meetings are held virtually the 3rd Thursday of each month; 5:30-7
 - Next meeting is tomorrow!
 - Email vicepresident@rwu6022.org to join
- We need **you** to talk to your non-member lab mates!
- Has the union helped you navigate a work issue? Send us a testimonial!
(anonymous or signed)
- Happy Hours are back! 2nd Wednesday, every other month
 - Tonight! 7pm at the Workers' Tap
- Farmer's Market Tabling - Tuesdays Mac Hall Lawn
- Summer Social - date TBD (late august/early september)



Hardship Committee Report

Applications for the RWU Hardship Fund are now open

Are you facing increased expenses related to:

- Childcare
- Groceries/Food
- Transportation
- Housing



RWU Members are encouraged to apply. To avoid recipients shouldering an undue tax burden, we are beginning with a maximum of \$600 per tax year. Applications are reviewed anonymously.

Applications are reviewed weekly on a rolling basis. We are seeking feedback. Join the Hardship Committee to help fellow Research Workers!

Reach out to Treasurer@rwu6022.org with any questions. Email coming very soon!



Steward Committee: Sign Up for Steward Training

Union stewards are the caretakers of our union, if you have interest in becoming an RWU union steward we'd like to hear from you.

- Upon request during investigatory interviews, disciplinary meetings, and other processes;
- Throughout the grievance process as outlined in our contract when engaging in the activities identified in [ORS 243.798](#);
- By making sure that everyone in their unit are informed of current activities, issues, and decisions that have to be made within the union.
- Granted between 20-50 hours of protected union time.

Next training is Tuesday, June 23rd and Wednesday, June 24th from 5:30pm-8pm via Zoom

Interested? Please fill out this form and we will be in touch about steward training expectations and timeline!

Link to sign-up form



Unfinished Business: Constitution Ratification

- View the proposed Constitutional changes from the Constitution Committee [here](#)
- Most changes were inspired from either 328 or GRU constitutions
- Major changes:
 - Include additional objectives
 - General Membership Meetings are quarterly (instead of monthly)
 - Add Chief Steward and one at-large member to Executive Board
 - E-Board terms are 2 years instead of 1
 - Add information about stewards



New Business: Elect Delegate to the International Union Convention

- In Chicago August 17-21
- AFSCME National will be electing new President
- Council 75 providing funding for 1 RWU delegate to attend
 - Will hold voting power
- Call for nominations
- We can elect up to 4 delegates, but only 1 will be able to attend in person.



Good and Welfare: Upcoming Events

- **Happy Hour at Worker's Tap after this meeting (~7:00 pm)**
- **RWU+GRU @ OHSU Farmer's Market - stop by and get ice cream and swag!**
 - Weekly on Tuesday's, Mac Hall Lawn
- **Labor Day Celebration at Oaks Park (Monday, September 7th)**
 - Oregon AFSCME is subsidizing wristbands for rides and food
 - Each local asked to contribute \$5 per member attending
 - Interest form [here](#)
- **New Employee Orientations**
 - Every other Thursday (Alternating Virtual and In-person)
 - Reach out if you'd love to attend and welcome new Research Workers to RWU



Other Ways to Get Involved and Stay Up to Date

- Request to join the RWU Slack channel
 - Get real-time answers to your questions
 - Stay up to date on the latest RWU news
- Join a committee
 - Steward, Member Outreach, Hardship, Data, Social Media

Other places to get information:

- Email: researchworkersunited@gmail.com
- Website: www.ohsuresearchersunited.org

