

Assigned: 8/5/2025 Presented: 9/2/2026

Voted into Effect: 9/2/2026 (9 yea; 0 nay)

Non-OHSU Labor and Higher Education Solidarity

PURPOSE

RWU recognizes the interests of our members extend beyond OHSU and are grounded in the greater interests of working people, researchers, educators, and immigrant workers. RWU pledges to act in solidarity and maintain relationships with other unions and organizations whose work aligns with our commitment to scientific integrity and the rights and dignity of all working people. Collaboration among these organizations builds collective power and advances our shared interests in promoting fair treatment and improving working conditions for research workers everywhere.

SCOPE

RWU commits to establishing and maintaining relationships with:

- Labor organizations, including unions, labor federations, international labor organizations, and other worker-led movements.
- Science and research organizations, including groups advocating for sustainable research grant funding, ethical research, and scientific integrity.
- Higher education organizations, including groups representing faculty, staff, graduate workers, postdoctoral workers, and students.
- Immigrant and migrant worker organizations including efforts advocating for workers' rights and protection from workplace exploitation.

TYPES OF SOLIDARITY

Acts of non-OHSU solidarity may include, but are not limited to:

- Issuing public statements and endorsements
- Sharing information and amplifying calls to action
- Signing joint statements or petitions
- Attending or organizing rallies, demonstrations and pickets
- Sending union representatives
- Attending and organizing educational events
- Providing mutual support during strikes

VALUES AND PRINCIPLES

RWU condemns the actions of organizations that advocate for any form of supremacy, discrimination, or the denial of fundamental rights. Non-institutional solidarity will be guided by RWU's commitment to human dignity and the rights of working people. RWU will not provide support to, and will withdraw support from, organizations whose actions perpetuate harm against any group of people.

AUTHORIZATION

Any solidarity action requiring endorsement, financial support or union delegation requires approval from the RWU Executive Board. Where an action requires an expedited response, the RWU President may authorize participation consistent with this policy.

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MEMBER PARTICIPATION

RWU members are encouraged to participate in solidarity actions. Official RWU participation in acts of non-institutional solidarity requires authorization from the Executive Board. Individual member participation does not constitute RWU endorsement. RWU will communicate solidarity opportunities to the membership.

ACCOUNTABILITY

The Executive Board will maintain a record of official non-institutional solidarity actions and associated commitments. All financial contributions will be documented in the official budget summary. The Executive Board will report non-institutional solidarity actions to the membership through regular union communications or at general membership meetings.